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Davis-Monthan Air Force Base, Ariz.

July 21, 2006



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Fit to fight

Jerry Conner, 355th Security Forces Squadron assistant trainer, instructs Airman 1st Class Robert Struck, 612th Air Communications Squadron, on simulated enemy positions during Expeditionary Combat Skills Training here, July 11. The pre-deployment training consists of combat skills training, rifle fighting, air base defense, fighting positions, M-16A2 rifle training and field exercises. The exercises are ongoing and are mandatory for Airmen before deploying.

Weekend Weather

Today Saturday Sunday 81 **80 82**

Sorties

Squadron Goal to data Flown Annual

Information courtesy of the 355th Operations Support Squadron.

	Squauron	Goal to date	Flown	Annuai
	41st ECS	125.0	31.6	1,590.0
	43rd ECS 55th RQS	110.0 305.0	30.5 115.7	1,398.0 2,880.0
ľ	79th RQS	160.0	63.3	1,845.0
Į	162nd OSB	200.0	0.0	2,135.0
	354th FS	No.	229.0	8,942.0
	357th FS 358th FS	$763.0 \\ 742.0$	152.0 178.0	8,998.0 9,134.0
	JJOHI FD	142.0	170.0	3,134.0

A hero in our midst

NCO helps rescue family in rollover crash

By Shelly A. McGuire 355th Wing Public Affairs

Without hesitation or regard for his own safety a Davis-Monthan Airman rushed to rescue five small children and two women from a rollover crash just outside of Tombstone, Ariz., June 4.

Staff Sgt. Jeremy Ledis, 355th Communications Squadron, took his wife, Nadine, and three-yearold son, Eric, to visit Tombstone for the day.

"My wife and I were on our way home ...," he said. "When we noticed a large cloud of dust off in the distance, which was strange since it wasn't windy. I pulled over and saw an upside-down vehicle, approximately 50 feet from the road. I heard screams



Staff Sgt. Jeremy Ledis, help desk technician at the 355th Communications Squadron here, rescued five small children and two women from a rollover crash just outside of Tombstone, Ariz., June 4.

Heroism, Page 4

EDITORIAL July 21, 2006

Followership: Learn to obey before taking charge

By Senior Master Sgt. Richard A. Fischer 607th Air Control Squadron

LUKE AIR FORCE BASE, ARIZ. — How many times have you heard the cliché "lead, follow, or get out of the way?"

Those who choose to get out of the way must be quickly corrected or let go.

Everyone is a follower. In fact, before you can lead, you have to learn to follow. The first step in becoming a great leader is mastering the concepts of followership. Following is a natural part of organizational cultures. In my 23 years in the Air Force, I have had the privilege to follow great leaders in various wartime and in-garrison tours. Able leaders emerge from the ranks of adept followers.

So what makes a follower become a great leader? Leaders nurture and develop followers; thereby, increasing an organization's mission capability. Followers must have certain attributes that will help them develop into

Here is a simple mnemonic using some of the many attributes of Followership:

Plexibility: We are in a changing world. As an example, the Air Force is in the midst of cutting 40,000 active duty manpower positions in the next 5 years. This will affect every organization's manpower. Followers must have the flexibility to adapt to a constantly changing

Organizational understanding: Leaders must always share their unit's mission and vision. Followers will then be able to know how their work contributes to the overall missions of each unit, wing and beyond.

Listening: This communication skill is often considered the weakest. In fact, it once cost the job of a college professor of mine. He was asked the question during a job interview: "What do you think of this position"? He replied: "Who's disposition"? The interviewer had a strong accent not understood by my professor. Followers must listen carefully, ask again if they don't understand and respond to ideas and needs of others.

Learning: Learning should never stop; no matter what stage of life. Great followers pursue the proper training and then utilize it to improve their organization. Even though some changes aren't successful, those that are pay great dividends. Many years ago, each of us in the Air Force went through Quality Air Force training and we heard the catch phrase "Do more with less." Rapid manpower cuts were made; therefore, it was imperative that processes be conducted with fewer people. Today, we are on track to do less work with less manpower as great people find ways to cut unnecessary work. We must make learning and training others a top priority to continue organizational improvement.

Obligation: Fulfill duties and responsibilities with the highest level of follower commitment. Followers have an obligation to their duties and to ensure they are completed in the highest quality to complete the mission.

Watch: Be aware of what's going on around you. Experience and clear understanding of directives, policies and procedures goes a long way. Watch to learn. If you don't understand a process in your organization, ask questions or ask to see it in action. Additionally, watch to correct. What is the correct action to take when you approach a military member with an Air Force Instruction 36-2903 violation? (i.e. obvious unbuttoned cargo Battle Dress Uniform pants). It's your duty to speak up and correct. Be constantly vigilant and don't become complacent.

Enthusiasm: Be the first to volunteer for a task or project and then perform it with gusto. Aside from performance bullets, you also develop or improve skills and knowledge and many times forge professional relationships. Followers must tackle all tasks with enthusiasm.

Respect: If any organization you're assigned to is going to be the best it can be, treat everyone with respect and show them you care. Followers' contributions to goals are extremely valuable. If they are not respected, these contributions and their self-esteem may falter, discouraging them from contributing in the future.

Steadfastness: All organizations need workers who are dependable and can be relied upon. Followers must be steadfast, dependable and loyal.

Monesty: Followers must be sincere and willing to tell the truth. Without honest feedback and information from the follower, his development into an effective leader is in serious jeopardy.

Integrity: As an Air Force core value, integrity is vital to followership. Followers need to have the willingness to act according to do what is right, even when no one is looking, identify values and be true to them. What would you do if you know a cashier handed you too much change? Do you pocket it, knowing the teller must pay out of his own pocket at the end of shift or let them know

Pride: We all serve to defend our nation. Be proud to serve. Pride is reflected in every aspect of your behavior. Your uniform is the symbol by which many measure how you show your pride in the Air Force. Followers need to take pride in their unit, beliefs and country.

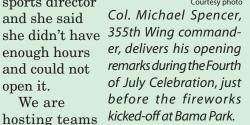
Although these attributes are essential to good followership, it isn't exhaustive or conclusive. Many experts talk about other follower qualities, needs and attributes.

Leaders are best evaluated on the basis of organizational success and how well they develop their followers. Your measure as a leader is demonstrated in the actions and successes of your followers.

Commander's Corner

Youth sports program

Concern: Several times in the last few weeks we have been without anyone to open and run the snack bar during youth baseball. Our coach talked to the sports director and she said enough hours and could not open it.



We are hosting teams from off base

and if we bring them on base as our guests, we should be able to offer them a place to get food and refreshments.

Some of the parents went to the Shoppette and purchased things for them to drink and snacks the last time this happened.

Response: Thank you for your interest in our youth program. The youth program's staff strives to be good stewards of the base and community partners with off-base organizations.

We have attempted to hire additional personnel to help staff activities such as the snack bar, but unfortunately we have not had any applicants interested in this type of employment during the past five months

We will continue our efforts to advertise for Recreation Aid positions. Prior to the next baseball season, if Youth Programs does not have adequate staffing, we will rely on the volunteer parents to staff the snack bar operation at the ball fields.

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'101 Critical Days of Summer' reaches midpoint, continues on

By Senior Airman Melissa Maraj 355th Wing Public Affairs

As the summer season reaches the midway point, and the end of the "101 Critical Days of Summer" draws near, military members and their families are reminded to continue their efforts to be safe, use good judgment to avoid mishaps at work and at leisure.

According to base officials, this is not the time to take the important messages of the '101 Critical Days of Summer' and tuck them away.

So far, there have been 13 fatalities across the Air Force, compared to 18 at this point in 2005. According to recent data, four of the fatalities this summer were members of Air Combat Command, which had five fatalities at this time last summer.

Private motor vehicle accidents continue to be the high-



According to the National Highway Traffic Safety Administration Web site, driver inattention is the leading factor in most crashes and near-crashes. Private motor vehicle accidents continue to be the highest percentage of the fatal mishaps during the "101 Critical Days of Summer."

Summer, Page 4

355th MSG welcomes new commander

By Senior Airman Melissa Maraj 355th Wing Public Affairs

The 355th Mission Support Group opened its doors and welcomed Col. Hal V. Hoxie, who assumed command after a ceremony held here July 13.

Colonel Hoxie will now join the Wing in leading more than 6,000 Airmen assigned to Davis-Monthan.

"It was an honor to be selected," said Colonel Hoxie during his introduction at the change-ofcommand ceremony. He said his experiences down range have already taught him about the work that Desert Lightning Airmen do in the Global War on Terrorism. "The 355th Wing makes a difference," he

"You guys care about the mission and you care about each other. We'll make a great team."



Second Lt. James Johnson, 355th Mission Support Group executive officer reviews information with 355th MSG Commander Col. Hal Hoxie Monday. Colonel Hoxie assumed command after a change of command ceremony here July 13.

News Notes

School sports physicals

School and sports physicals will be available Aug. 19 at the 355th Medical Group. A military identification card, shot record, prescription glasses or contacts, and all school and sports physical paperwork should accompany the person being examined.

To schedule an appointment, call 228-2778.

Munitions Storage Area Stockpile Inventory

The 355th Equipment Maintenance Squadron Munitions Flight will be conducting Change of Munitions Accountable Systems Officer Inventory Monday through July 28. During this time, custody account support will be limited.

All requests for issue of munitions assets must be submitted to Munitions Operations no later than 2:30 p.m.

Thursday. Any issue requests after this date require justification in accordance with Air Force Instruction 21-201.

For more information, call 228-8632.

Legal office closure

The Davis-Monthan Legal Office will be closed for legal assistance July 28 from noon to 4:30 p.m.

For emergencies call, 228-5242.

Civilian call

There will be a Civilian Call at the base theatre July 28 at 9 a.m.

Canceled enlisted call

The enlisted call for July 28 has been canceled.

Billy Ray Cyrus concert

There will be a free Billy Ray Cyrus concert Aug. 5 at Bama Park. Volunteers are needed to help throughout the day for set up and tear down, security and more.

For information, call Elaine Guinzy at 228-3500 or e-mail elaine.guinzy@dm.af.mil to sign up.



rogram since Dec. 31, 2005. Those interested in volunteering can call 228-2247. **Call AADD at**

850-2233



Heroism, from Page 1

coming from the vehicle, ran up to it and found three children outside who were yelling and injured," he said.

"My heart started pounding and I knew I needed to help them."

Inside the small sedan were two women from Chandler, Ariz., Sylvia Acosta and Imelda Saend, who was pregnant, a 15-month-old baby and a two-year-old child trapped in their seat belts.

Without hesitation, Sergeant Ledis climbed inside the car window and helped get everyone to safety.

"The women were tangled and trying to get out of the vehicle and a baby was dangling from an upside-down car seat. They were crying and there was a lot of blood," Sergeant Ledis said. "The smell of gasoline was so strong, my first thought was 'this is going to explode."

He called 911 and learned an ambulance was on its way. By that time, an off-duty police officer had arrived to help and a few other passersby came to assist.

One of the children could not walk and they held a blanket over her head to protect her from the sun on the 110 degree afternoon, while the other children were taken to air-conditioned validles

When a trooper from the Arizona Department of Public Safety, Samuel Miller, arrived on the scene, he said it was one of the worst accidents he has seen.

"Due to the amount of people involved and injured, this was an unusually hectic collision scene," Trooper Miller said. "Sergeant Ledis' actions enabled me to quickly evaluate the injured and determine that a helicopter was needed for the immediate medical evacuation of (at least) one of the injured. He was helping everyone who



Photo by Senior Airman Christina Pont

Staff Sgt. Jeremy Ledis, 355th Communications Squadron, took his wife, Nadine, and three-year-old son, Eric, to visit Tombstone June 4. When on his way home, he rescued five small children and two women from a rollover crash.

was injured and bringing medical equipment to the medics. He and his wife also comforted the children until help arrived."

One of the small children who had lost consciousness and Ms. Saend were evacuated to University Medical Center and the others were taken

to Benson Hospital, Trooper Miller said.

Quiet and unassuming, Sergeant Ledis drove his family back to Tucson. When he reported to work that Monday his supervisor asked him how his weekend was. He told him the story like it was nothing.

"My first impression of Sergeant Ledis was that he is soft spoken, quiet and professional," said Senior Master Sgt. Keith McIntosh, 355th CS. "It goes to show that a hero lies in each of us. I was truly taken back and very impressed with his actions. He is very humble.

"I remember the way he mentioned it to me when I asked how his weekend went. He stated it in a very routine voice, as if it were an everyday occurrence. I asked him questions to get additional details. It was then I realized the magnitude of what he did. It is truly impressive," he said.

Sergeant Ledis said, "I have never been involved in a life or death situation before, but all of the training I have received in the Air Force prepared me to look out for other people, especially those in need. The Wingman program and being a good steward in general is about helping others, regardless. It becomes more or less instinct. You don't even think about it; you just do it."

Tech. Sgt. Brian Poling, Sergeant Ledis' supervisor, said, "Staff Sergeant Jeremy Ledis distinguished himself by an act of courage ... by his prompt action and humanitarian regard for his fellow man, his actions reflect credit upon himself and the U.S. Air Force.

As a direct result of his brave and courageous acts, all victims of the rollover crash were taken to safety, received medical treatment and have been released.

Summer, from Page 3

est percentage of the fatal mishaps during the "101 Critical Days of Summer."

"Historically the summer months are critical periods for fatalities," said 1st Lt. Amy Weaton, 355th Aerospace Medicine Squadron, human performance training team chief.

"Most of the fatalities that occur during the summer months are preventable," said Lieutenant Weaton. "We can't let ourselves fall into the mindset of 'it won't happen to me.' Safety and risk management are a mindset we all need to embrace on and off duty," she said.

According to Lieutenant Weaton, an increase in driving (road trips over the three long weekends), more trips to the lake, beach, and/or pool and more barbeques/cookouts are added reasons why people should take precaution during this time of year.

Though they can have deadly

consequences, driving while intoxicated and lack of Personal Protection Equipment such as seatbelts in cars/trucks and safety equipment when on a motorcycle are not the only risk factors for a fatal accident. Driver distraction is just as dangerous.

According to the National Highway Traffic Safety Administration Web site, driver inattention is the leading factor in most crashes and near-crashes.

One such distraction is cell phone usage.

"How many people obey the 'hands-free' rule on base and pop the cell phone up to their ear once outside the gates?" said Lieutenant Weaton.

A study published in the Summer 2006 edition of The Journal of the Human Factors and Ergonomics Society reported the "relative risk of being in a traffic accident while using a cell phone is similar to the hazard associated with driving with

a blood- alcohol level at the legal limit."

Overall, Lieutenant Weaton advises that people should also keep in mind Tucson specific summer safety conditions such as monsoons and dust storms as well as heat injuries.

The Human Performance Training Team recommends having the following items in the car at all times:

- ◆ Drinking water and all purpose water:
- ◆ Snacks such as granola bars and crackers;
- ◆ First aid items such as ace bandages, band aids, tweezers, motrin/benadryl and
- ◆ Emergency items such as a flashlight.

Adhering to proper safety measures while riding a motorcycle is also another important part of summer safety, said Master Sgt.

Brian Blangsted, motorcycle mentor and member of the Davis-Monthan Lightning Riders.

"An increase in dehydration and heat exhaustion makes riding this time of year more dangerous," Sergeant Blangsted said.

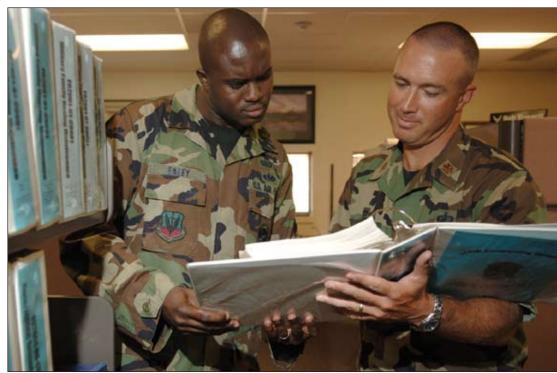
"Many riders start early in the morning to ride in cool weather but end up riding in the hottest time of the day," he said.

"Without constant hydration your body and brain will react adversely," he said.

The motorcycle safety office advises the following safety tips while traveling:

- ◆Be prepared, take the ride seriously and remember your Wingman;
- ◆ Wear proper safety equipment;
- ◆ Stay hydrated and
- ◆Adhere to proper safety measures.

Davis-Monthan nelcomes nen commanders





Photos by Senior Airman Christina Ponte

(Left) Maj. James DeLong (right), 355th Contracting Squadron commander, reviews the family housing maintenance extension with Staff Sgt. Damion Bailey, contract specialist, at Davis-Monthan July 10. Major DeLong is the new 355th CONS commander. (Right) Maj. Debra A. Zides (center), the new 355th Mission Support Squadron commander, views educational brochures with Vance Rogers (left) and Phil King (right), education office staff and civilian personnel at the base education center, July 12.

Privatization

Davis-Monthan housing developer is announced

By Capt. Travis Tougaw 355th Wing Public Affairs

The Air Force announced Actus Lend Lease, LLC as the developer responsible for providing up-to-date family housing for military members stationed at Davis-Monthan.

The Air Force will lease approximately 383 acres of land to Actus Lend Lease, LLC for 50 years and hand over existing housing units to the company.

The proposal calls for the demolition of 936 housing units that were originally constructed in the 1950s and 1970s, the construction of 609 new housing units and the renovation of 123 units. All renovation, demolition and new construction will be completed within seven years.

Actus will be responsible for 929 housing units at the base, including 197 units that were either built or renovated since 2000. When all construction and renovation is complete, every house on

Davis-Monthan will have been built since 1996.

Privatizing military family housing provides military families with the following benefits: homes built to private industry standards; rent equal to the amount of the member's Basic Allowance for Housing, a well-designed community plan, complete with playgrounds, running/ walking tracks and sports recreational areas, emergency home maintenance service, 24-hours-a-day, 7-days-aweek, 365-days-a-year; updated utility infrastructure; and new features such as garages, ample storage space and backyards.

October is the tentative time frame to turnover housing units to the contractor. More information will be provided at the townhall meeting Aug. 2 at 5 p.m. at the base theater.

For more information, visit www.dm.af.mil/355CES/ Housing Privatization/hphome.html.



Letter to Airmen

Michael W. Wynne Secretary of the Air Force

Recognizing the Total Force

7 July 06

Congratulations! As a leader in the Total Force Integration the Air Force continues to benefit from one powerful, cohesive team formed by our Active Duty Airmen, Air National Guardsmen, and Air Force Reservists. In my travels around the Air Force, I see this synergy firsthand and realize our training and operations make it impossible to differentiate between the three components. Whether it is the C-17 landing in the combat zone or the mechanic working on F-16s in Vermont, the Total Force is making it happen.

We simply could not accomplish today's dynamic mission without the Total Force integration of our Guard, Reserve and Active Duty force. Gone are the "strategic reserve" days of the Guard and Reserve. Today, our total force sacrifices daily through extended deployments in the most challenging missions we have. As an integral part of this highly skilled team, the Guard and Reserve train to the same high standards set by our Active Duty, operate the latest equipment and participate in every mission across the spectrum of operations.

Our Active Duty, Guard and Reservists stand side by side in the fight in the Global War on Terrorism. Nowhere was this more apparent than in the recent airstrikes that killed the leader of Al-Qaeda in Iraq, Abu Al Zarqawi. In Balad, the 332nd Expeditionary Maintenance Squadron mirrors where our Air Force is going: an Active Duty Commander, an Air National Guardsman as Operations Officer, and a Reservist as First Sergeant. The collective efforts of Active, Guard and Reserve forces continue to yield tremendous successes for the Joint Team and our Nation.

So what does this mean for you, the individual Airman? First, this means that we have a healthy respect for those Total Force Members that support our mission. Second, we need to adhere to the set standards, to ensure that as we assemble the total force we remain prepared to execute the assigned mission. Third, we need to use the diversity represented by the Total Force to continually look for better ways to accomplish our mission.

Total Force has moved from a future concept to today's reality. One team, one fight, with a shared, disciplined combat focus. The continued dedication and service of all Airmen -- Active, Guard, and Reserve -- make a grateful Nation proud. Thank you for all you do.

Marsel Wilsone Michael W. Wydne

CRIME& Punishment

Davis-Monthan discharges and Articles 15 from July 3 through 14

- ♦ A senior airman assigned to the 355th Equipment Maintenance Squadron received a reduction to the grade of airman first class, 30 days extra duty and a reprimand for being absent without leave. This is a violation of Article 86 of the Uniformed Code of Military Justice.
- ♦ An airman first class from the 355th Security Forces Squadron received a reduction to the grade of airman and 30 days extra duty for failure to go. This is a violation of Article 86 of the UCMJ.
- ◆ A staff sergeant from the 355th SFS received a suspended reduction to the grade of senior air-

man, forfeiture of \$100 pay per month for 2 months and 15 days extra duty for failure to obey a lawful general regulation. This is a violation of Article 92 of the UCMJ.

- ♠ A senior airman from the 355th EMS received a reduction to the grade of airman first class, 21 days extra duty and a reprimand for failure to go and making a false official statement. These are violations of Article 86 and Article 107 of the UCMJ.
- ◆ A senior airman from the 355th Civil Engineering Squadron received seven days extra duty and a reprimand for dereliction of duty.

This is a violation of Article 92 of the UCMJ.

- ◆ An airman first class from the 355th SFS was discharged with a general discharge supported by a Report of Investigation and one Letter of Reprimand.
- ◆ An airman basic from the 355th Component Maintenance Squadron was discharged with a general discharge supported by one Article 15.
- ◆ An airman basic from the 612th Comptroller Squadron was discharged with a general discharge supported by one Article 15.



Expeditionary Combat Skills training with



Photos by Sanjar Airman Christina Ponto

Tech. Sgt. Jerrod Rynders, 355th Wing Legal Office, leads the squadron on a patrol at Roadrunner City here July 11 during pre-deployment training.

By Shelly A. McGuire 355th Wing Public Affairs

To ensure every deploying Airman achieves the same level of basic competencies in contingency skills, units from Davis-Monthan participate in Expeditionary Combat Skills training here at Roadrunner City each week.

For the ongoing ready-to-deploy R2D2 training, an Integrated Process Team developed standardized, pre-deployment training to ensure Airmen are ready and can be effective and safe while deployed.

"Expeditionary Combat Skills training consists of 19 hours of skill training, designed to make all Airmen proficient and comfortable with handling a weapon and working within a team to defend themselves, their team and their mission," said Lt. Gen. Roger Brady, Air Force Deputy Chief of Staff for personnel.

Training is held every week with specific instruction on weapons issue, load bearing equipment/body armor, use of force, combat skills, rifle fighting, fighting position, air base defense, maintaining M-16A2 rifles and field exercises.

"This is the beginning of a deliberate, tiered training plan to purposefully enhance readiness skills to meet the challenges of an expeditionary force – to prepare our Air Force to operate where we fight and win," General Brady said. "With a standardized training program, our field commanders will know every Airman will arrive with a baseline set of skills."

The 355th Logistics Readiness Squadron provides the troops with Desert Convoy training, the 355th Explosive Ordinance Disposal Squadron trains them on vehicle searches and explosives and vehicle born improvised devices and the 355th Security Forces Squadron teaches ground combat skills and weapons training.

Additionally, the troops are trained on immediate action drills such as cover and concealment, individual movement techniques with an M-16A2 rifle, reaction to direct and indirect fire, reaction to flairs and individual fighting positions.

"Sweat hard in peace, bleed less in war."

- R2D2 training motto

"The students are very motivated and dedicated," said Jerry Conner, 355th SFS assistant trainer. "It doesn't take long for them to mold together and work as a team. The training is designed to get them proficient and comfortable with handling a weapon and working within a team to defend themselves, their team and their mission."

"All lessons are taught by subjectmatter experts and full attention is given to each student to ensure they understand why the training is important," he said.

Since the beginning of the year, more than 220 Airman have participated in the training. One thousand two hundred have been prepared for deployment since the program began in May of 2005. The program's motto sums up why Airmen get the training: "Sweat hard in peace, bleed less in war."



The Aid and Litter team lifts a "casualty" onto a convoy truck as they practice Self Aid and Buddy Care during pre-deployment training. The exercise is designed to teach how to evacuate casualties once they are hit so that no one is left behind.

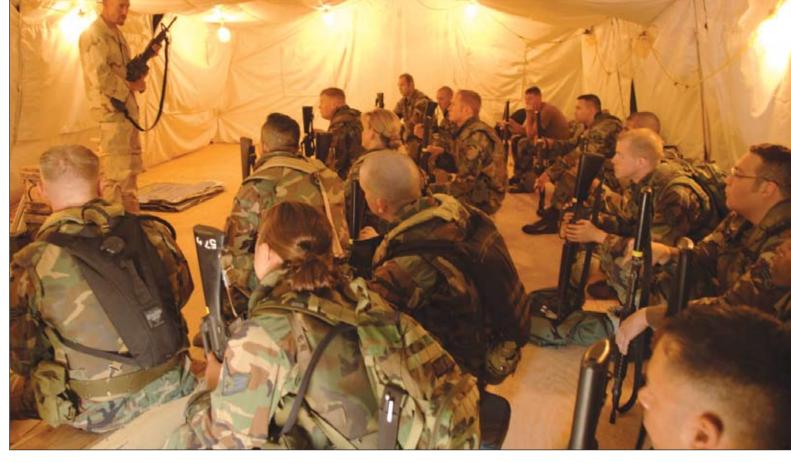


Senior Airman Peter Ungacta, 355th Component Maintenence Squadron, practices an individual team movement called the High Crawl during training here July 12.

355th MSG helps prepare Airman to deploy

Troops taught safe handling of a weapon

Jerry Conner, 355th Security Forces Sqadron assistant trainer, instructs Airman participating in the Expeditionary Combat Skills training on weapons handling and cleaning. He taught the complete nomenclature, disassembly and proper cleaning of the M16A2 rifle inside a temper tent at Roadrunner City here. Mr. Conner demonstrated the port arms position of the rifle. During wartime the proper port arms position is necessary to be alert when on patrol. The training is designed to get Airmen prepared to carry a weapon properly and safely. The focus is on the safe handling of a weapon.



Airmen learn to clear the field from the enemy

Airmen from the 79th Rescue Squadron, 563rd Maintenance Squadron, 355th Component Maintenance Squadron, 25th Operational Weather Squadron, 612th Air Intelligence Squadron and the 355th Communications Squadron lay in the prone position while other teams move forward to clear the field from "enemy or Improvised Explosive Devices." The movement they are learning is the Bounding Overwatch, which is a technique used to move towards known enemy locations. The troops are learning to deal with their area of responsibility as a part of situational awareness training. The training also consisted of combat skills training, rifle fighting, air base defense, fighting positions, M-16A2 rifle training and field exercises.



Sgt. Noah Tall



Answers all your little Air Force questions:

Escorting

Dear Sgt. Noah Tall,

Can you tell me about the Third Country National escort-

ing program? Signed, Airman Tasking

Airman Tasking,

The Third Country National Escort Program is a vital layer of force protection at deployed locations. The TCN escorts provide force protection control of contractors primarily in Central Air Forces area of responsibility.

At the start of each Air Expeditionary Force cycle, fair share posturing based on the percentage of eligible population of airman basic through staff sergeant are selected.

In support of AEF 3/4, 60 Airmen throughout Davis-Monthan Air Force Base will be selected to support these taskings.

Individuals can volunteer to go on TCN escort duty. Tax exclusion may be available to those who have a reenlistment bonus. Reenlisting in a tax exclusion-zone can put \$7,000 to \$15,000 extra in your pocket. Also, all income in the AOR is tax free while there.

"Although our Air Force is expeditionary, some functional Air Force Speciality Codes are not allowed to deploy," said Chief Master Sgt. Chuck Talley, 355th Wing command chief. "TCN duty is a great way for personnel in those AFSCs to experience our expeditionary Air Force."

Unit Deployment Managers will work with the Group Chief's to make sure the right people deploy.

If you are interested in volunteering, contact your UDM by July 27 for more information.

Sgt. Noah Tall

Final Answer—Where are you originally from and what do you miss the most?



Staff Sgt. James Juniper 55th Rescue Squadron

"Iowa; I miss the farming."



Keith Miller Retired U.S. Air Force master sergeant

"Maryland; I miss my immediate family, Maryland Blue crabs and crabcakes."



Capt.
Joe Schmidt

41st Aircraft Maintenance
Unit

"Indiana; The seasons, family and Pizza King."



Capt.
Darin Miller
355th Operations Group

"Minnesota; I miss the Winter sports."

Photo Caption Contest

Last week's photo



"Fisher-Price unveils its new state-of-the-art combat view-master for the military."

— Tech. Sgt. Sean Garner, 355th Aircraft Maintenance Squadron

This week's photo



Courtesy photo

Got an idea or response?

To submit a caption for the Photo Caption Contest, ask Sgt. Noah Tall a question or give ideas, send an e-mail to <u>desert.airman@dm.af.mil</u> by noon Tuesday.

Volume 4, Issue 7

Supplement to the Desert Airman

July 21, 2006

Services nonappropriated fund employment explained

By Daisy Espanol 355th Services Squadron

Davis-Monthan employs over 1,800 civilian government employees, providing many great opportunities for the D-M community to find work.

There are two types of employment with the Department of Defense – appropriated fund (APF) and non-appropriated fund (NAF). Appropriated fund positions are paid with monies appropriated by congress. Nonappropriated funds are self-generated by Services' morale, welfare, and recreation and lodging activities. NAF provides goods, services, facilities and manpower for bowling centers, membership clubs, child care programs, arts and crafts centers, retail stores, outdoor recreation, swimming pools, lodging, school age programs and much more.

One of the connections to NAF positions on D-M is the Services Human Resources Office, located at building 3510, room 127. Due to the breadth of activities operated through the NAF system, there are jobs for everyone and for every schedule.

If you have little to no work experience, NAF is a great place to start. You can learn skills in many of our entry level positions. This "first work" experience can tell you if this is something you would like to continue on in your life. If it is, NAF can help you through on-the-job

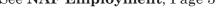
- See **NAF Employment**, Page 3



Photo by Frances Pientacl

Swamp critters and characters scurry on stage for annual play

D-M children rehearse the "Swamp Stomp" scene before the opening of the Missoula Children's Theater "Frog Prince" play at the Base Theater on July 14,2006. Tour Director Melissa Murray (behind the first row) checks the children's positions and costumes. The Missoula Theater Group is based in Missoula, Montana and travels to various bases throughout the summer providing children, ages 5-17, the opportunity to get involved in fine arts programs and show off their talents. For additional pictures and information on the play, see the July 28 edition of the Desert Airman.



The Spirit of America Tour Presents

Billy Ray Cyrus in concert! FREE

Sunday, August 6, 2006, 6pm Bama Park Football Field

Gates open at 5pm.

FREE picnic meal and bottled water to the first 2500 in attendance!

Beverage sales provided by your D-M clubs.

Bring your lawn chairs & blankets. Please no pets or coolers.

A Presentation of the Robert and Nina Rosenthal Foundation, Inc.,

SERVICES

a California nonprofit Corporation. Not open to the General Public.



Outdoor Recreation Trips and Tours

D-M's Outdoor Recreation is currently offering the following trips and tours.

Ft. Tuthill Family Camping - Jul. 28-30 Cost: \$45 per person. Sign up by Jul. 21.

Diamondbacks Baseball Game - Aug. 13 Cost: \$35. Sign up by Jul. 22.

Puerto Penasco Beach - Aug. 18-20 Cost: \$175 per person. Sign up by Aug. 14.

Native American Dwellings Day - Aug. 26 Cost: \$20. Sign up by Aug. 21

Grand Canyon Camping - Sept. 1-4 Cost: \$50. Sign up by Aug. 28.

The Price is Right! - Sept. 24-26 Cost: \$180 (double occ). Sign up by Sept. 8.

White Mountains Fishing - Sept. 15-17 Cost: \$35. Sign up by Sept. 11.

Unless specified otherwise, all prices listed are per person. Trips depart from the ODR/ITT parking lot, building 4430 (across from the Blanchard Golf Course).

For more information or to sign up, stop by or call ODR at 228-3736.

Christmas in July

Celebrate "Christmas in July" all month at the Arts and Crafts Center! Enjoy Christmas Bisque at 50% off and special order Christmas Greenware at 25% off! There will also be clearance items throughout the store. Stop by and sign-up all month long for the free giveaways.

Superman Spectacular

The Desert Lightning Community Center will hold a free showing of the original Superman movie starring Christopher Reeves tonight at 6 p.m. There will be prizes and free munchies. For more information, call 228-3717.

Steak for Two Night

The Mirage Officers' Club will host an "all ranks" Steak for Two Night on July 27, from 5:30 to 8:00 p.m. Enjoy delicious rib-eye steak, or your choice of chicken breast, salmon filet, or vegetarian with a complimentary glass of wine for just \$24.94 for two; members receive a \$2 discount. Reservations only please, seating is limited. Stop by the club or call 228-3301 to make your reservations.

Cool summer fun at the D-M Lanes

Visit the D-M Bowling Center this summer for some cool indoor fun. On Mondays, kids bowl free from 10 a.m. until noon and shoe rentals are only \$1.25. On Wednesdays nights enjoy Family Cosmic bowling from 5:30 to 7:30 p.m.

Lanes are only \$10 for a 2-hour lane rental or \$20 for 2-hours plus a medium 1-topping pizza and pitcher of soda. Kids under 16 receive free shoe rentals. Every Thursday is Family Dollar Days! Each game and shoe rental is only \$1 all day long! On Fridays and Saturdays from 7 to 11 p.m., have a blast at "Rock 300" Cosmic bowling. Bowl to the latest hits or make a request for some of your favorite songs. The Bowling Center is closed on Sunday's for the summer. Summer specials end August 15th. For more information call 228-3461.

D-M Bench Press Competition

Do you have what it takes to be named D-M's Strongest Person? The Haeffner Fitness Center will host the base wide competition August 4th starting at 4 p.m. Stop by for details and registration or call 228-4556 for more information.

Congressional Awards Program (CAP)

Volunteer advisors are needed to mentor participants, ages 14 to 23. Advisors can be anyone other than a parent or relative that is over the age of 18. Examples of advisors include neighbors, teachers, scoutmasters, guidance counselors, youth leaders, and coaches. Contact your local CAP representative today for more information. The Youth POC is Marcus Forte, 228-8484 and the Airmen POC, Nerissa Atkisson, 228-3717, or visit the CAP website at www.congressionalaward.org.

NAF employment

Continued from Page 1

training and with classes offered by the local Services training department, as well as the Air Force Services Agency in San Antonio, Texas. The Air Force Director of Services, a three-Star General equivalent, proudly talks about how he started out in Services washing dishes at the club!

Once you are in the NAF system, if the position you chose is not quite right for you, it's easy to see what else is available in Services. All positions are posted on the D-M Services website at www.dmservicesonline.com. It is also easy to transfer between activities or internally within the facility.

If you're looking for flexibility in your job, many Services facilities operate seven days a week. Positions are available for all shifts on any given day with Services. Many part-time Services employees are off-duty, active-duty military members. Life guards, bartenders, youth recreation aids, and weekend sales clerks are popular positions for off-duty personnel.

If you have specialized experience such as accounting or computers, definitely apply for a NAF position. D-M Services has over 500 computers and multiple proprietary software programs that handle retail sales, food service, bowling, lodging, club membership, golf operations and accounting. The possibilities are ex-

tensive with NAF employment.

If you are college bound, NAF has an intern program that takes you directly from college into an entry-level position. Once placed, you will be provided all the training you need to progress to the target grade of the position. The intern program is a great way to grow and develop your career.

The NAF Career Program offers opportunities to work virtually anywhere in the world. NAF regular and career program position benefits include leave and holiday pay, a retirement plan, and health and life insurance for employees and family members. NAF also offers a 401(k) program.

Stop by the Services Human Resources Office today and discover NAF employment opportunities at Davis-Monthan and beyond. For more information, call 228-2408.

Note: Daisy Espanol is the Human Resource Officer for the 355th Services Squadron. The squadron presently employs about 375 nonappropriated fund workers.

Happenings

Blanchard Golf Course summer specials

The Blanchard Golf course offers reduced rates all summer long. All rates include cart and green fees. On Monday through Friday, rates are \$20 after 9 a.m., \$17 after 12 p.m., and \$14 after at 4

p.m. Saturdays and Sundays rates are \$20 after 12 p.m. and \$14 after 4 p.m. If you enjoy walking you can play 18 holes after 12 p.m. for only \$11 and enjoy the same great rate from 4 p.m. until sunset! Summer rates end Sept. 30th. For more information or to reserve your tee time, call 228-3734.

Cash Call Fridays at the Clubs

Your D-M clubs are giving members a chance to win big time cash! Every Friday between 4:30 and 6:30 p.m., both clubs draw a member's name from the club database. If your name is drawn and you're present, you could win from \$50 to \$1,000. You must be a current primary D-M Officer or Enlisted Club member and be present at the Desert Oasis Shockwave or Mirage Poly Bar to win. For more information stop by or call the clubs at 228-3100 or 228-3301.

The SAM's Notes supplement to the Desert Airman is published by the 355th Services Squadron, Marketing & Publicity Office, (520) 228-7352. Advertisements contained herein do not constitute an endorsement by the Department of Defense, Department of the Air Force, or Davis-Monthan AFB. Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor of the purchaser, user or patron.

Editorial Staff

Chris Sweeney......Publicity/Editor
Robin Branson.....Illustrator



Sonoran Spotlight

(**Editor's note**: Sonoran Spotlight is a weekly feature of the **Desert Airman** profiling the Desert Lightning Community — officer, enlisted or civilian — of Davis-Monthan.)

This week's Sonoran Spotlight is Airman

1st Class Melissa Beecher, with the 48th
Rescue Squadron. Airman Beecher is an intelligence analyst. According to Master Sgt. Michael
Lee, 563rd Operations Support Squadron first
sergeant, she was nominated for the spotlight
because she "won the 563rd OSS Airman of the
Year and Professional Performer of the Year for
2005. She is an extremely gifted Intelligence
Professional who's responsible for giving current intelligence briefings to the 563rd RQG and
subordinate squadron commanders. She's also
a star contributor to the local community in the
Big Sister organization."

Airman Beecher provided the following insight:

Why did you join the Air Force? I wanted to do something different than what my peers were doing.

If you were an Air Force recruiter, what would you tell people about the Air

Force? If you aren't sure what you want out of life you should give the Air Force a try because even if you end up deciding it's not for you, while figuring that out you can be a productive part of a worthy mission.

Your favorite place to go in Tucson and why? Sabino Canyon and Mt. Lemmon because the scen-



Photo by Senior Airman Christina Pon

ery is just awesome.

What is the best advice you've received in the Air Force? "Every tool is a weapon — if you hold it right"

Your most memorable moment in the Air Force? Basic Military Training graduation Hobbies, outside activities: Competitive sports, hiking, rafting, reading and horseback riding. Name someone who inspires you (or that you admire) and why: My parents and grandparents. The things they taught me growing up are large contributors to my success in the Air Force.

Volunteering at D-M

Care Fair

The Care Fair is a one stop health fair providing families in need with dental checkups, medical exams, immunizations, legal services and food baskets. Over 10,000 people participated last year. Volunteers are needed for various services. For more information, visit www.volunteersolutions.org/vctucson/user/events/one.tcl?eventid=19000912.

Speaking the same language

The Family Support Center is establishing a Volunteer Interpreter Database for people with language skills to volunteer on-call to assist spouses. For more information or to volunteer, call Vickie Jo Ryder at 228-6017 or e-mail her at <u>vickie.ryder@dm.af.mil</u>.

Mentoring youth

Volunteers are needed at the Davis-Monthan Youth Detention Facility Mentoring Program. For more information, contact Senior Master Sgt. Jorge Benavides at 228-3882 or Staff Sgt. Jessica Schmidt at 228-4660.

-DESERT LIGHTNING-

A look through the eyes of multimedia photographer Senior Airman Christina Ponte



Three A-10 Thunderbolt II's fly in formation over Tucson as they await air refueling from a KC-135E as part of a training mission. The A-10's are assigned to the 358th Fighter Squadron at Davis-Monthan.



Staff Sgt. Mark Dougthy, boom operator for the KC-135E, speaks into his headset to coordinate the positioning of the aircraft with Maj. Leo Cissell, pilot of the C-130, while he operates the boom during an air re-fueling over Tucson. Sergeant Dougthy and the KC-135E are from the Air National Guard based out of Bangor, Maine. Major Cissell is a C-130 instructor pilot assigned to the 42nd Electronic Combat Squadron at Davis-Monthan.



An A-10 Thunderbolt II from the 358th Fighter Squadron receives an air refueling from a KC-135E as part of a training mission over Tucson. The A-10 is from Davis-Monthan, and the KC-135E is from the Air National Guard based out of Bangor, Maine.

Sports Shorts

Men's soccer tryouts

Open tryouts for the Davis-Monthan Men's Varsity Soccer team are every Tuesday and Thursday at 7 p.m. on the football field behind the Auto Hobby Shop.

All services, active-duty personnel, reservists, National Guard and their families, who are 18 years of age or older, are eligible.

For more information, call Benjamin Carpenter at 228-0006 or Tyler Brock at 228-7650.

Flag football and cheerleader registration

The Davis-Monthan Youth Center will be accepting registration for the Flag Football Program, including Flag Football Cheerleading, for ages five to 12 years, Aug. 1 from 6:30 to 8:30 p.m. and Aug. 19 from 1 to 4 p.m.

The registration fee is \$30 for members and \$35 for non-members. Parents must bring a copy of their child's birth certificate and a current sports physical to register.

For additional information on parent meeting dates, coach training dates or volunteering, visit <u>www.dmservicesonline.com</u> or call 228-8373.

Parents can also pick up a copy of the Flag Football Program guide at the Youth Center.

Archery Range

A newly approved archery range is gearing up at Davis-Monthan.

Efforts are being put forth to build a static range out 70 yards and to revamp the existing 3-D range.

Fundraisers, tournaments and other events are expected in the near future. Anyone possessing legal rights to the installation (military personnel and their families and civilians) are eligible for membership.

For more information about the sport or on becoming a member, call John Adams at 228-1114, Matt Finnel at 228-6204 or Mike Koeller at 228-8473.

Scuba-diving classes

The Outdoor Recreation Center is now offering scuba-diving lessons. Class cost is \$90, which includes all instruction, materials and equipment. After completing the course, students will be offered an opportunity to go to San Carlos, Mexico, for a graduation dive. The three-day stay includes a boat-dive, lodging and all equipment for \$235. Trip cost for non-divers is \$135. Transportation is not included. Divers will be certified by the National Association of Underwater Instructors Worldwide. Class dates are Aug. 12 and 13. Those interested can register at the Outdoor Recreation Center, Building 4430.

For more information, call the Outdoor Recreation Center or contact Mike Chenevert at 896-2870 or e-mail him at mchenevert@theriver.com.

Fitness center classes

The Davis-Monthan Fitness and Sports Centers offer a variety of aerobics and fitness classes:

- ◆ Circuit Training;
- ◆ Step and Sculpting;
- Spinning;
- ♦ High and Low Water Aerobics;
- ◆ Toning & Body Conditioning;
- ♠ Kickboxing;
- Dang Soo Do;
- ♦ Kyokushin Self Defense and
- Martial Arts

Class costs are normally \$2 and some are free. Martial arts and self defense classes vary from \$25 to \$60 per month.

For a full list of classes, prices, times and locations visit <u>www.dmservicesonline.com</u>.

Classes are subject to change. To verify class schedules in advance, call 228-0021 or 228-0022.

Chapel Information

Services offered by D-M chapels are listed below. For more information on Jewish or Muslim services, Sunday School programs, Vacation Bible School, Bible studies, youth groups, and ministries, call 228-5411.

Worship schedule

Catholic

- ◆ Saturday Mass 5 p.m. at the Desert Dove Chapel.
- ◆ Sunday Mass 9:45 a.m. at the Desert Dove Chapel.
- ♦ Catholic Religious Education classes are held Sunday mornings from 8:15 to 9:30 a.m. in the Desert Dove and Hope Chapels. Registration is on-going and classes are held every Sunday that is not a holiday weekend.

Protestant

- ◆ Traditional Service is Sunday at 8:30 a.m. at the Hope Chapel.
- ◆ Desert Lightning Fellowship (Contemporary Service) is Sunday at 11:15 a.m. at the Desert Dove Chapel.
- ◆ Inspirational Gospel Service is Sunday at 11:15 a.m. at the Hope Chapel.

Dorm Worship Service

◆ CBNR (Church But Not Really) is a GenX worship service that meets in the Ground Floor dayroom (Dorm 4102), Saturdays at 6:30 p.m.

Vacation Bible School

A Brave Believers Extreme Faith Stories Vacation Bible School will be at the base chapel through Wednesday. Bible school will meet at 9 a.m. to noon. Buses will be provided from the Smith and Borman Elementary schools.

To register, call 228-5411 or stop by the base chapel.

New Protestant service worship times

Beginning Aug. 6, all Protestant worship services will be held in the Hope Chapel during the times below:

Traditional service: 8 a.m.

Contemporary service: 9:45 a.m.

Gospel service: 11:30 a.m.

Children's church will be held for smaller children during each worship service.

An evening of food, inspiration and magic

Hope Chapel invites everyone to a evening of food, inspiration and magic Wednesday.

A free dinner will be served at 5 p.m. in the Hope Chapel Annex, followed by children's vacation bible school.

International performing magician Brett Shaw will bring his energetic program of illusion and inspiration to the Desert Dove Chapel at 7 p.m. He has been highly acclaimed by world renowned magician Andre Kole.

Admission is free.

Opportunities

Lifeguards wanted

The 355th Services Squadron is looking for motivated individuals to fill several openings for lifeguards at both the Indoor Fitness Pool and the Outdoor Recreational Pool. For a complete listing employment opportunities, visit <u>www.</u> <u>dmservicesonline.com</u> or call the Services Human Resource Office at 228-2408.

Applications are available at Building 3510, Room 127.

Services Trips and Tours

For more information, call the Outdoor Recreation Center at 228-3736 or Information Tickets and Tours at 228-3700.

Family camping trip

Outdoor Recreation is offering an all-inclusive family camping adventure July 28 to 30. The cost is \$45 per person and includes tent, camping gear, food, transportation and side trips to Montezuma Castle and Slide Rock.

Education Services

For more information, call 228-4249 or 228-3813.

College bookstore

The college bookstore will be available for the on-base Term IV at Building 4101, Room 2, from Aug. 9 through 23.

Hours are:

Aug. 9 through 11: 11 a.m. to 5 p.m.

Aug. 14 through 16: 11 a.m. to 7 p.m

Aug. 17: 11 a.m. to 5 p.m.

Aug. 18: Closed

Aug. 21 and 22, 11 a.m. to 7 p.m

Aug. 23: 11 a.m. to 3 p.m.

Closed weekends

For more information, call the bookstore at 228-1340.

CCAF deadline

Students interested in graduating with the November 2006 Community College of the Air Force class, must complete all coursework required and be nominated by the Base Training and Education Office no later than close of business Aug. 25.

College Term IV

The college semester Term IV for on-base colleges and universities will begin as follows: Pima Community College: Aug. 16, Embry Riddle Aeronautical University: Aug. 1, Park University: Aug. 21 and Troy State University: Aug. 1. On-base terms are accelerated and are eight to nine weeks in length, with evening and weekend classes.

For more information on classes and schedules, contact PCC at 206-4866, Embry Riddle at 747-5540, Park University at 748-8266 or Troy University at 748-2625.

LSAT preparation course

The University of Arizona's Learning Center is offering a comprehensive 28-hour class review and 30-hour, home-study course in the Law School Admission Test.

The four week workshop will be offered throughout the year. All classes meet Saturday from 9 a.m. to 5 p.m.

Session one class dates are Sept. 2, 9, 16 and 23. The registration fee is \$425, payable by cash, check or money order only. Registration deadline is three working days before the session begins. The LSAT exam dates can be found at: www.ulc.arizona.edu.

Family Support Center

For more information, call 228-5690.

Hearts Apart welcome home banners

Hearts Apart will be making welcome home banners at the Hope Chapel Wednesday from 6 to 7:30 p.m. All supplies are furnished.

Free pizza and refreshments will be provided. Call 228-5690 by Tuesday to register.

Sponsorship training

The next sponsorship training class is Wednesday Aug. 2, from 8 to 9 a.m. at the Family Support Center, Building 3210.

This is a required class for sponsors and covers effective sponsorship and offers useful resources and information.

Call the center to sign up.

Resume/Interview workshops

A resume workshop will be held Aug. 4 from 9 to 11 a.m. at the Family Support Center.

The class will cover basic information on how to prepare for a job.

An Interview workshop will be held Aug. 4 from noon to 2 p.m. in Building 3210.

Call the center to sign up.

Movies

Today The Omen (R) 7 p.m. Saturday Cars (G) 7 p.m. (All admission \$1.50) Sunday The Fast and the Furious: Tokyo Drift (PG-13) 2 p.m. (All admission \$1.50) Regular admission is \$3 for adults and \$1.50 for children 11 years and younger. Call 228-5694 for the theater movie recording.



Nine-year-old Haley Nast, daughter of Capt. Dave Nast, 25th Operational Weather Squadron, takes a deep breath as she slides into the outdoor pool here during summer camp.

Boys splash and cool off by the pool during Youth Center Summer Camp at the outdoor pool here July 13. The Youth Center takes the kids to the pool regularly throughout the summer.